Agenda Tuesday, August 12, 2014 6:00 p.m.

#### STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

#### I. CALL MEETING TO ORDER

#### PLEDGE OF ALLEGIANCE/INVOCATION

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

#### II. SUPERINTENDENT'S REPORT

- 1. Recognition of Donna ISD by (GFOA) Government Finance Officers Association (Certificate of Achievement for Excellence in Financial Reporting
- 2. School Health Advisory Council (SHAC) Annual Report
- 3. Presentation of CTE Career and College Ready Initiative Video

#### III. APPROVAL OF CONSENT AGENDA

- 1. Accounts Payable
- 2. Budget Amendments for General Operating and Special Revenue
- 3. Investment Report (July 2014)
- 4. Financial Statements: District's Financial and Child Nutrition Program for June 2014
- 5. Approval of Minutes for Regular Board Meeting July 29, 2014

Agenda Tuesday, August 12, 2014 6:00 p.m.

#### DO. DISTRICT OPERATIONS

- DO.1 Architect's (PBK)/Construction Manager at Risk (SKANSKA) Monthly Report:
  - \* Status Report on Donna North High School
- DO.2 Architect's Monthly Report (ERO):

  \* Status Report on All of Donna ISD's Current
  Facility Projects
- DO.3 Engineer's (Hinojosa Engineering) Monthly Report:
  \* Status Report on Donna ISD's Current Projects

#### AS. ACADEMIC SERVICES

- AS.1 Discussion and Possible Action to Approve the ExC-ELL (Expediting Comprehension for English Language Learners)
  Instructional Training to Assist with the ELLS (English Language Learners) for the 2014-2015 Academic School Year
- AS.2 Discussion and Possible Action on Approval of the District Commitment Between Donna ISD and Region One Education Service Center Library Services and Media Cooperative

#### Consent Agenda (AS.3 through AS.7)

- AS.3 Discussion and Possible Action on Approval of Title III, Part-A LEP NOGA (Notice of Grant Award) #15671001108902 (Fund 263) in the Amount of \$769,143
- AS.4 Discussion and Possible Action on Approval of Title II, Part-A Teacher & Principal Training & Recruiting NOGA (Notice of Grant Award) #15694501108902 (Fund 255) in the Amount of \$609,893
- AS.5 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA (Notice of Grant Award) #15610101108902 (Fund 211) in the Amount of \$8,630,623

#### Agenda Tuesday, August 12, 2014 6:00 p.m.

- AS.6 Discussion and Possible Action on Approval of Title I, Part-C Migrant NOGA (Notice of Grant Award) #15615001108902 (Fund 212) in the Amount of \$2,147,835
- AS.7 Discussion and Possible Action on the US Department of Education Region One ESC Gear Up Ready, Set, College! Grant Award Notification #P334A110180-12 for 2014-2015 End of Consent Agenda

#### BF. BUSINESS AND FINANCE

- BF.1 Budget Workshop Update for Fiscal Year 2014-2015
- BF.2 Discussion and Possible Action on Approval to Initiate Payment to CS Advantage USAA, Inc. for Application #6 Project: Roofing Donna Schools (Garza Elementary, Muñoz Elementary, & Singleterry Elementary)
- BF.3 Discussion and Possible Action to Approve E-Rate Infrastructure Upgrade for Donna High School
- BF.4 Discussion and Possible Action on Approval of 2014 Donna Independent School District Anticipated Collection Rate and Excess 2013 Debit Tax Collections
- BF.5 Discussion and Possible Action to Approve Out of State E-Rate Training

#### HR. HUMAN RESOURCES

- HR.1 Discussion and Possible Action on RFP (Request for Proposals) #060514-277 Workers' Compensation Third Party Administrative (TPA) Services Agreement
- HR.2 Discussion and Possible Action on the Award and Selectio of a Pharmacy Benefit Management Services (PBM) to Administer the Districts Employee Benefit Pharmacy Program Under RFP (Request for Proposals) #060514-276
- HR.3 Discussion and Possible Action on the Award and Selection of the Employer Sponsored Life Insurance Under RF (Request for Proposals) #060514-279

#### Agenda Tuesday, August 12, 2014 6:00 p.m.

- HR.4 Discussion and Possible Action on the Award and Selection of the Vision Coverage Under RFP (Request for Proposals) #060514-281
- HR.5 Discussion and Possible Action on the Award and Selectio on the Dental Insurance Carrier Under RFP (Request for Proposals) #060514-278
- HR.6 Discussion and Possible Action on the Award and Selection of the Third Party Administrator for 403b/457 and TPA for Common Remitter Services Under RFP (Request for Proposals) #060514-280
- HR.7 Discussion and Possible Action on the Tentative Renewal for Chronic Disease Management for Diabetes and Related Medical Supplies with Miracle Medical Equipment or Solicit Proposals for Same
- HR.8 Discussion and Possible Action on the Award and Selection of a Third Party Administration (TPA) and Stop Loss Under RFP (Request for Proposals) #060514-274
- HR.9 Discussion and Possible Action to Renew the District's Voluntary Insurance Products or Solicit Proposals
- IV. EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084.
  - A. Discussion of Superintendent's Recommendation of Personnel
  - B. Discussion of District Personnel
  - C. Conduct Level III Villanueva
  - D. Consultation with Legal Counsel Regarding
    Proposed Settlement
    Jazmin Saenz vs. DISD
    Rosalinda Aguirre vs. DISD

# Agenda Tuesday, August 12, 2014 6:00 p.m.

- V. OPEN SESSION Take possible action on matters discussed in Executive Session.
  - A. Approval of Superintendent's Recommendation of Personnel
  - B. Approval of District Personnel
  - C. Discussion and Possible Action Regarding Level III Grievance - Frances Villanueva
  - D. Discussion and Possible Action Regarding Proposed
     Settlement
     Jazmin Saenz vs. DISD
     Rosalinda Aguirre vs. DISD
- VI. OPEN FORUM
- VII. ADJOURN

#### Minutes Tuesday, August 12, 2014 6:00 p.m.

#### STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

#### I. CALL MEETING TO ORDER

Board President Mr. Efren Ceniceros called the meeting to order at 6:04 p.m. with the following board members in attendance:

Mr. Efren Ceniceros, President

Mr. Reynaldo Alegria, Vice President

Mr. Angel Magallanes, Secretary

Mr. Nick Castillo, Trustee

Mr. Rudy Perez, Trustee

Mr. Albert Sandoval, Trustee

The following board member was absent:

Mr. Ernest Lugo

The following administrators were in attendance:

Mr. Jesus René Reyna, Superintendent of Schools

Mr. Fernando Castillo, Chief Academic Officer

Mrs. Debbie Rodriguez, Assistant Superintendent for Human Resources

Mrs. Velma Rangel, Chief Special Programs Officer

Mr. David Robledo, CFO

Mr. George Farah, Attorney

#### PLEDGE OF ALLEGIANCE/INVOCATION

Mr. Fernando Castillo led the Pledge of Allegiance and led the Pledge to the Texas Flag. Mrs. Debbie Rodriguez delivered the Invocation.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

Mr. Jesus René Reyna deleted item D. (Discussion and Possible Action Regarding Proposed Settlement Jazmin Saenz vs. DISD, Rosalinda Aguirre vs. DISD) in Executive Session. Also Mr. Jesus René Reyna stated a correction to item C. Discussion and Possible Action Regarding Level III (changed from II to III) Grievance - Frances Villanueva in Executive Session.

#### II. SUPERINTENDENT'S REPORT

1. Recognition of Donna ISD by (GFOA) Government Finance Officers Association (Certificate of Achievement for Excellence in Financial Reporting)

Mr. David Robledo recognized the Donna ISD by (GFOA) Government Finance Officers Association (Certificate of Achievement for Excellence In Financial Reporting).

2. School Health Advisory Council (SHAC) Annual Report

Mrs. Velma Rangel presented the School Health Advisory Council (SHAC) Annual Report.

3. Presentation of CTE Career and College Ready Initiative Video

Mrs. Belinda Vega presented the CTE Career and College Ready Initiative Video.

#### III. APPROVAL OF CONSENT AGENDA

- 1. Accounts Payable
- 2. Budget Amendments for General Operating and Special Revenue
- 3. Investment Report (July 2014)
- 4. Financial Statements: District's Financial and Child Nutrition Program for June 2014
- 5. Approval of Minutes for Regular Board Meeting July 29, 2014

Mr. Jesus René Reyna recommended the board to approve Consent Agenda (1-5).

Trustee Sandoval made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Magallanes. Trustees Ceniceros, Castillo, Perez and Alegria voted in favor. The motioned carried.

#### DO. DISTRICT OPERATIONS

DO.1 Architect's (PBK)/Construction Manager at Risk (SKANSKA) Monthly Report:

\* Status Report on Donna North High School

Mr. Eli Alvarado presented the Architect's (PBK)/Construction Manager at Risk (SKANSKA) Monthly Report: \* Status Report on Donna North High School.

DO.2 Architect's Monthly Report (ERO):

\* Status Report on All of Donna ISD's Current
Facility Projects

Mr. David Iglesias presented the Architect's Monthly Report (ERO): \* Status Report on All of Donna ISD's Current Facility Projects.

DO.3 Engineer's (Hinojosa Engineering) Monthly Report:
\* Status Report on Donna ISD's Current Projects

Mr. David Robledo presented the Engineer's (Hinojosa Engineering) Monthly Report: \*Status Report on Donna ISD's Current Projects.

#### AS. ACADEMIC SERVICES

AS.1 Discussion and Possible Action to Approve the ExC-ELL (Expediting Comprehension for English Language Learners) Instructional Training to Assist with the ELLS (English Language Learners) for the 2014-2015 Academic School Year

Mr. Jesus René Reyna recommended the board to approve the ExC-ELL (Expediting Comprehension for English Language Learners) Instructional Training to Assist with the ELLS (English Language Learners) for the 2014-2015 Academic School Year.

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Alegria. Trustees Ceniceros, Castillo, Perez and Sandoval voted in favor. The motioned carried.

AS.2 Discussion and Possible Action on Approval of the District Commitment Between Donna ISD and Region One Education Service Center Library Services and Media Cooperative

Mr. Jesus René Reyna recommended the board to approve the District Commitment between Donna ISD and Region One Education Service Center Library Services and Media Cooperative.

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Ceniceros, Sandoval, Perez and Alegria voted in favor. The motioned carried.

#### Consent Agenda (AS.3 through AS.7)

- AS.3 Discussion and Possible Action on Approval of Title III, Part-A LEP NOGA (Notice of Grant Award) #15671001108902 (Fund 263) in the Amount of \$769,143
- AS.4 Discussion and Possible Action on Approval of Title II, Part-A Teacher & Principal Training & Recruiting NOGA (Notice of Grant Award) #15694501108902 (Fund 255) in the Amount of \$609,893
- AS.5 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA (Notice of Grant Award) #15610101108902 (Fund 211) in the Amount of \$8,630,623
- AS.6 Discussion and Possible Action on Approval of Title I, Part-C Migrant NOGA (Notice of Grant Award) #15615001108902 (Fund 212) in the Amount of \$2,147,835
- AS.7 Discussion and Possible Action on the US Department of Education Region One ESC Gear Up Ready, Set, College! Grant Award Notification #P334A110180-12 for 2014-2015 End of Consent Agenda

Mr. Jesus René Reyna recommended the board to approve Consent Agenda (AS.3 through AS.7) AS.3 Discussion and Possible Action on Approval of Title III, Part-A LEP NOGA (Notice of Grant Award) #15671001108902 (Fund 263) in the Amount of \$769,143, AS.4 Discussion and Possible Action on Approval of Title II, Part-A Teacher & Principal Training & Recruiting NOGA (Notice of Grant Award) #15694501108902 (Fund 255) in the Amount of \$609,893, AS.5 Discussion and Possible Action on Approval of Title I, Part-A Improving Basic Programs NOGA (Notice of Grant Award) #15610101108902 (Fund 211) in the Amount of \$8,630,623, AS.6 Discussion and Possible Action on Approval of Title I, Part-C Migrant NOGA (Notice of Grant Award) #15615001108902 (Fund 212) in the Amount of \$2,147,835, AS.7 Discussion and Possible Action on the US Department of Education Region One ESC Gear Up Ready, Set, College! Grant Award Notification #P334A110180-12 for 2014-2015.

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Perez. Trustees Ceniceros, Sandoval and Alegria voted in favor. The motioned carried.

#### BF. BUSINESS AND FINANCE

#### BF.1 Budget Workshop Update for Fiscal Year 2014-2015

Mr. David Robledo presented the Budget Workshop Update for Fiscal Year 2014-2015.

BF.2 Discussion and Possible Action on Approval to Initiate Payment to CS Advantage USAA, Inc. for Application #6 Project: Roofing Donna Schools (Garza Elementary, Muñoz Elementary, & Singleterry Elementary)

Mr. Jesus René Reyna recommended the board to approve to initiate payment to CS Advantage USAA, Inc. For Application #6 Project: Roofing Donna Schools (Garza Elementary, Muñoz Elementary, & Singleterry Elementary).

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Alegria. Trustees Ceniceros, Castillo and Perez voted in favor. Trustee Sandoval abstained. The motioned carried.

BF.3 Discussion and Possible Action to Approve E-Rate Infrastructure Upgrade for Donna High School

Trustee Alegria made a motion to approve E-Rate infrastructure upgrade for Donna High School pending legal review. It was second by Trustee Sandoval. Trustees Ceniceros, Castillo, Perez and Magallanes voted in favor. The motioned carried.

## BF.4 Discussion and Possible Action on Approval of 2014 Donna Independent School District Anticipated Collection Rate and Excess 2013 Debit Tax Collections

Mr. Jesus René Reyna recommended the board to approve of 2014 Donna Independent School District Anticipated Collection Rate and Excess 2013 Debit Tax Collections.

Trustee Alegria made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Magallanes. Trustees Ceniceros, Castillo, Perez and Sandoval voted in favor. The motioned carried.

## BF.5 Discussion and Possible Action to Approve Out of State E-Rate Training

Mr. Jesus René Reyna recommended the board to approve Out of State E-Rate Training.

Trustee Alegria made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Magallanes. Trustees Ceniceros, Castillo, Perez and Sandoval voted in favor. The motioned carried.

#### HR. HUMAN RESOURCES

HR.1 Discussion and Possible Action on RFP (Request for Proposals) #060514-277 Workers' Compensation Third Party Administrative (TPA) Services Agreement

Trustee Magallanes made a motion to approve RFP (Request for Proposals) #060514-277 Workers' Compensation Third Party Administrative (TPA) Services Agreement. It was second by Trustee Sandoval. Trustees Ceniceros, Castillo, Perez and Alegria voted in favor. The motioned carried.

HR.2 Discussion and Possible Action on the Award and Selection of a Pharmacy Benefit Management Services (PBM) to Administer the Districts Employee Benefit Pharmacy

#### Program Under RFP (Request for Proposals) #060514-276

Mr. Jesus René Reyna recommended the board to approve to award and selection of a Pharmacy Benefit Pharmacy Program under RFP (Request for Proposals) #060514-276 (H.E.B.).

Trustee Alegria made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Perez. Trustees Ceniceros, Castillo, Magallanes and Sandoval voted in favor. The motioned carried.

## HR.3 Discussion and Possible Action on the Award and Selection of the Employer Sponsored Life Insurance Under RFP (Request for Proposals) #060514-279

Mr. Jesus René Reyna recommended the board to approve the award and selection of the Employer sponsored Life Insurance under RFP (Request for Proposals) #060514-279 (renew Met Life).

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Sandoval. Trustees Ceniceros, Perez, Magallanes and Alegria voted in favor. The motioned carried.

## HR.4 Discussion and Possible Action on the Award and Selection of the Vision Coverage Under RFP (Request for Proposals) #060514-281

Mr. Jesus René Reyna recommended the board to approve the award and selection of the Vision Coverage under RFP (Request for Proposals) #060514-281 (renew Block Vision).

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Sandoval. Trustees Ceniceros, Perez, Magallanes and Alegria voted in favor. The motioned carried.

## HR.5 Discussion and Possible Action on the Award and Selection on the Dental Insurance Carrier Under RFP (Request for Proposals) #060514-278

Mr. Jesus René Reyna recommended the board to approve the award and

Selection on the Dental Insurance Carrier under RFP (Request for Proposals) #060514-278 (Ameritas).

Trustee Alegria made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Sandoval. Trustees Ceniceros, Castillo, Perez and Magallanes voted in favor. The motioned carried.

HR.6 Discussion and Possible Action on the Award and Selection of the Third Party Administrator for 403b/457 and TPA for Common Remitter Services Under RFP (Request for Proposals) #060514-280

Mr. Jesus René Reyna recommended the board to approve the award and selection of the Third Party Administrator for 403b/457 and TPA for Common Remitter Services under RFP (Request for Proposals) #060514-280 (National Life Group).

Trustee Alegria made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Perez. Trustees Ceniceros, Castillo, Magallanes and Sandoval voted in favor. The motioned carried.

HR.7 Discussion and Possible Action on the Tentative Renewal for Chronic Disease Management for Diabetes and Related Medical Supplies with Miracle Medical Equipment or Solicit Proposals for Same

Mr. Jesus René Reyna recommended the board to approve the tentative renewal for Chronic Disease Management for Diabetes and related Medical Supplies with Miracle Medical Equipment.

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Sandoval. Trustees Ceniceros, Castillo, Perez and Alegria voted in favor. The motioned carried.

HR.8 Discussion and Possible Action on the Award and Selection of a Third Party Administration (TPA) and Stop Loss Under RFP (Request for Proposals) #060514-274

Mr. Jesus René Reyna recommended the board to approve the award

and selection of a Third Party Administration (TPA) and Stop Loss Under RFP (Request for Proposals) #060514-274 (ABA pending legal review).

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna (ABA in conjunction with a service agreement with SIG and Gallager Group at a 10% ADA, to included NHIC as our Stop Loss carrier.) It was second by Trustee Alegria. Trustees Ceniceros and Perez voted in favor. Trustees Sandoval and Castillo voted against. Trustee Sandoval stated for the record at the end of the day I want to be sure it's a big responsibility that when we are done with this program at the end of the year that we get back to the renewal that it doesn't get back into this healthy fund balance and this self insured fund. The motioned carried.

## HR.9 Discussion and Possible Action to Renew the District's Voluntary Insurance Products or Solicit Proposals

Mr. Jesus René Reyna recommended the board to Solicit Proposals for the District's Voluntary Insurance products.

Trustee Sandoval made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Magallanes. Trustees Ceniceros, Castillo, Alegria and Perez voted in favor. The motioned carried.

- IV. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (8:10 p.m.)
  - A. Discussion of Superintendent's Recommendation of Personnel
  - B. Discussion of District Personnel
  - C. Conduct Level III Villanueva
  - D. Consultation with Legal Counsel Regarding Proposed Settlement Jazmin Saenz vs. DISD Rosalinda Aguirre vs. DISD

The board reconvened back into open session at 9:46 p.m.

### V. OPEN SESSION - Take possible action on matters discussed in Executive Session.

### C. Discussion and Possible Action Regarding Level III Grievance - Frances Villanueva

Mr. Jesus René Reyna recommended to the board no action regarding Level III Grievance - Frances Villanueva.

Trustee Magallanes made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Alegria. Trustees Ceniceros and Perez voted in favor. Trustee Castillo voted against. Trustee Sandoval abstained. The motioned carried.

### A. Approval of Superintendent's Recommendation of Personnel

Mr. Jesus René Reyna recommended to the board no action on Superintendent's Recommendation of Personnel.

Trustee Sandoval made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Castillo. Trustees Magallanes, Perez and Alegria voted in favor. The motioned carried.

#### B. Approval of District Personnel

Mr. Jesus René Reyna recommended to the board no action on District Personnel.

Trustee Castillo made a motion to approve the recommendation of Mr. Jesus René Reyna. It was second by Trustee Alegria. Trustees Ceniceros, Perez and Sandoval voted in favor. The motioned carried.

### C. Discussion and Possible Action Regarding Level III Grievance - Frances Villanueva

This item was moved up.

D. Discussion and Possible Action Regarding Proposed Settlement Jazmin Saenz vs. DISD Rosalinda Aguirre vs. DISD This item was deleted.

#### VI. OPEN FORUM

No one addressed the Open Forum.

#### VII. ADJOURN

Trustee Sandoval made a motion to adjourn the meeting. It was second by Trustee Castillo. Trustees Ceniceros, Magallanes and Perez voted in favor. The motion carried. The meeting adjourned at 9:49 p.m.

President

or

Secretary

Board of Trustees

Donna ISD